1. Call to Order, Welcome and Introductions

Chair Amey called the meeting to order at 6:36pm and commissioners provided short introductions.

Present: Chair Amey Vice-Chair Kreeger Treasurer Tangren Commissioner Safinya Davies Commissioner Scott Commissioner Bharoocha-Jobe Commissioner Kazmi Commissioner Kazmi Commissioner Senn Commissioner Gilmore Commissioner Levine

Absent: Commissioner Welch Commissioner Gary

2. Findings to Continue Meeting by Teleconference

Commissioner Bharoocha-Jobe motioned to continue meeting virtually by teleconference for regular meetings, with the commission meeting once per quarter in person when possible. Commissioner Senn seconded the motion. The motion passed with a vote of ten ayes.

3. Approval of Minutes

Chair Amey motioned to approve the minutes from the November 10, 2021 regular meeting. Commissioner Gilmore seconded the motion. The motion passed with a vote eight ayes and two abstentions.

The minutes from the October 13, 2021 regular meeting and the November 10, 2021 special meeting will be reviewed at the January 12, 2022 regular meeting.

4. Commissioner Announcements

There were no committee announcements.

5. Committee Reports

The Policy and Advocacy subcommittee provided an update from their meeting, including commissioner Bharoocha-Jobe's appointment to the committee and activities to review and comment on our existing gathering of the county's research and data re: our target population. The Communications subcommittee provided a draft communication and engagement plan for future consideration.

6. Remembering Supervisor Chan

Commissioner shared memories of Supervisor Chan and reflected on her memorial service. No action was taken.

7. CEDAW

Commissioners who attended the December 4, 2021 statewide COSW convening re: CEDAW shared takeaways from the event and opportunities for alignment with other commissions.

No action was taken, pending determination of the commission's strategic priorities.

8. Strategic Planning

Commissioners expressed an immediate need to engage in strategic planning efforts. Commissioners Scott and Bharoocha-Jobe volunteered to facilitate if necessary.

Chair Amey motioned to repurpose the commission's regular January 12, 2022 meeting into a strategic planning session, with additional logistics planning to de determined by the retreat planning adhoc committee. Treasurer Tangren seconded the motion. The motion passed with vote of seven ayes.

9. Sexual Harassment in Alameda County Schools (presentation)

The presentation was postponed.

10. Budget Update

Treasurer Tangren reported that she would follow up with SSA Director Soublet to determine potential direction on how the COSW trust funds may be used.

11. Agenda Building

Commissioners agreed that the agenda for the regular January 2022 commission meeting would be committed to strategic planning.

12. Adjournment

Chair Amey adjourned the meeting at 8:28pm.